



**NUCOAL**  
RESOURCES LTD

## VISION & VALUES

**Integrity** – We are open, honest & transparent and we earn the trust of our stakeholders through what we do and how we act.

**Accountability** – When we do something we hold ourselves personally responsible.

**Respect** – We respect our people, the environment and communities in which we work. We afford the highest level of care to ensure their safety and wellbeing.

**Teamwork** – We depend on each other to get the job done and together we can do it better.

**Innovation** – We find better ways to do business.

**People** – We create safe workplaces where we treat everyone with dignity and respect. We act with integrity, honesty and transparency. We care about the communities in which we work.

**Performance** – We are accountable, and we perform to achieve results. We encourage everyone to succeed and focus on continuous improvement by finding a better way to do our jobs. The environment is a key consideration in everything we do. For the highest level of governance and reporting.

**Partnerships** – We work as a team. We provide excellent service and work for mutually beneficial business partnerships. We aim to add value for our shareholders.