



Shareholder Communications Policy

1 Overview

NuCoal Resources Ltd ACN 060 352 990 (the **Company**) and its subsidiaries (the **Group**) recognise the right of shareholders to be informed of major developments affecting their investment in the Company in addition to those prescribed by law.

This policy has been designed to promote effective communication with shareholders and encourage shareholder participation at general meetings of the Company.

The Chairman, Board and Company Secretary are primarily responsible for communication with shareholders. Information about the Group and its governance is available to shareholders via the Group's website www.nucoal.com.au.

All market sensitive disclosures are first made available on the ASX Market Announcement Platform. The Group also provides balanced and understandable information to shareholders via the following:

- continuous disclosure to the Australian Securities Exchange (**ASX**) of all material information;
- periodic disclosure of annual reports, half year and full year financial reports in accordance with the *Corporations Act 2001* (Cth) (**Corporations Act**) and ASX Listing Rules. The Group reports promptly and in compliance with all applicable laws, listing rules and accounting standards in its financial reporting. The Group will also report in a way that is easy to understand and conveys the materiality of the matters discussed;
- periodic disclosure of investor presentations and quarterly reporting of exploration, production and corporate activities;
- notices of meetings and explanatory material;
- the annual general meeting; and
- periodic newsletters or letters from the Chairman or the Board.

The Group is committed to promoting investor confidence by ensuring that trading in the Company's securities takes place in an efficient, competitive and informed market.

The laws that prohibit insider trading are an important complement to the continuous disclosure regime in ensuring that shareholders are given fair access to material information about listed securities. The Group limits the opportunity for insider trading in its own securities through its adherence to continuous disclosure provisions and by the application of its own Securities Dealing Policy for employees and directors.

The Group will not hold meetings with analysts or investors within the four-week 'blackout' period in advance of the half-year and full-year results announcements, unless authorised by the Board.

2 Shareholder Communication

2.1 Electronic communication and website

The Group is committed to minimising its impact on the environment, and for this reason encourages shareholders to receive communication from and send communications to, the Group and its share registry, electronically. Communicating with shareholders by electronic

means, particularly through the Group's website, is an efficient way of distributing information in a timely and convenient manner.

The following information is available to shareholders via the Group's website:

- announcements lodged with the ASX;
- corporate governance policies and procedures adopted by the Company;
- financial reports, including annual, half yearly and quarterly reports;
- media articles concerning the Group's operations;
- investor presentations; and
- broker research reports on the Company.

The Group's website is periodically reviewed to ensure the content is current.

2.2 Updating shareholder details

The Group's share registry is Link Market Services Limited (**Link**). Shareholders are encouraged to visit the share registry's website to view and update shareholding details, including communication preferences.

Simple step by step instructions to do this are shown below:

How to access my holding online?

➤ Visit www.linkmarketservices.com.au and click on "Investor Login" to take you to the Investor Centre

-  **Select from one of the following access methods**
 - Login to view your portfolio
 - Register to set up a free portfolio
 - Login via a single holding
-  **Access a variety of holding information**
 - View all holdings under your portfolio
 - View current and historical balance, transaction and payment information
-  **Update your details**
 - Update your address details, payment instructions and tax details
 - Update your communications preferences and address
 - Lodge your proxy vote for any current meetings

Shareholders with any enquiries should feel free to contact the registry:

Telephone: +61 1300 554 474

e-mail: registrars@linkmarketservices.com.au

2.3 Meetings

The Group recognises that shareholder meetings are an opportunity for shareholders and other stakeholders to hear from and put questions to the Board, senior management and the Group's auditor. The Group encourages shareholders to attend and participate in meetings.

The Group recognises the rights of shareholders and encourages the effective exercise of those rights through the following means:

- notices of meeting and other meeting material are drafted in concise and clear language;
- notices of meetings and other meeting materials are distributed to shareholders in accordance with the provisions of the *Corporations Act*;
- shareholders are encouraged to attend meetings and ask questions on any relevant matter, with time being specifically set aside for shareholder questions;
- shareholders are encouraged to participate in voting on proposed resolutions by lodgement of proxies if shareholders are unable to attend meetings;
- ensuring all substantive resolutions at a meeting of shareholders are decided by a poll rather than a show of hands;
- where practicable, using technology to encourage shareholder participation at meetings;
- it is general practice for the Chairman to deliver a presentation on the Group's activities at each annual general meeting; and
- it is both Group policy and the policy of the Group's auditor for the lead engagement partner to be present at the annual general meeting of shareholders to answer any questions regarding the conduct of the audit and the preparation and content of the auditors' report.

3 Review

The Company Secretary will conduct an annual review of this Policy to ensure that it continues to reflect the most current guidance provided by the ASX.

The Board will approve any amendments to this Policy.

4 Publication of the Policy

This Policy is made available to all directors and staff of the Group and published on the Group's website www.nucoal.com.au.